



National Press Associates

Website:  
[www.npajournals.org](http://www.npajournals.org)

---

# CERTIFICATE OF PUBLICATION

---

This is awarded to

**Advit Sethi**

For Publication of Paper Titled

**FINANCIAL INCENTIVE STRUCTURES AND PERFORMANCE OUTCOMES: A COMPARATIVE ANALYSIS OF PRIVATE AND PUBLIC ENTERPRISES**

For National Research Journal Titled  
**“National Research Journal of Banking & Finance Management”**

Peer Reviewed Refereed Research Journal

Volume-12, Issue No: 2, Year: 2025 (July-December)

ISSN: 2349-6762 Impact Factor: 7.56



---

Book Publisher

